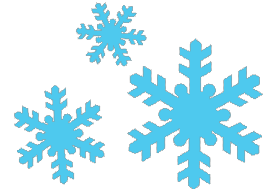




New England Troops to Teachers

newenglandttt.org ■ 1 (888) 463-6488

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New Regional Coordinator Announced

The New England Troops to Teachers (NETTT) program is pleased to announce the selection of its new regional Coordinator, Troy M. Gipps.

Mr. Gipps served in a variety of state- and national-level education related assignments during his 21-year National Guard career which places him in a unique position to serve as a liaison between the military and New England's public education community. His prior assignments have included state Education Services Officer and Apprenticeship Programs Coordinator for the Massachusetts National Guard and most recently, at the national level, he has served as the Army National Guard's (ARNG) GI Bill Programs Manager and Chief of the ARNG Education Support Center which provides coun-

seling, data management and training support to the agency's 50 state and four territorial Education Offices.

The mainstay of recruiting for Troops to Teachers has historically been Servicemembers transitioning off active duty and into a second career as public school teachers. "This will continue to be an important market," said Gipps. "However, New England is well positioned to dramatically expand the participation of the National Guard and Reserve."

The Army National Guard alone has over 18,000 Soldiers living and serving throughout New England. Many of these Soldiers have the skills and educational requirements necessary to serve their communities well as public school teachers and for those that need additional schooling to meet



teacher certification requirements the benefits offered through the National Guard can be combined with Troops to Teachers incentives such as a \$5,000 stipend to assist with the certification process and a \$10,000 bonus for qualifying participants.

The NETTT program provides support to all six New England states. Nearly 300 veterans have obtained teaching positions in New England since the program began in 1994.



Post 9/11 TTT Enhancement Bill Introduced

The "Post 9/11 Troops to Teachers Enhancement Act" (H.R. 3943 & S. 1932) would significantly enhance the current program in the following three ways:

(1) Makes the program more accessible to younger veter-

ans returning from Iraq and Afghanistan by reducing the length of service requirements. Any servicemember who has served at least 90 continuous days since Sept. 11, 2001 would be eligible for participation in TTT. For those who have not served

90 days since 9/11, the bill reduces the active duty service requirement from six years to four years.

(2) Allows more participants to qualify for financial assistance for teacher certification and training. *See page 3*

PARTICIPANT LIFECYCLE
Determine Eligibility
Register
Bachelors Degree
Teacher Certification
Job Search
Get Hired
Be a Mentor

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Coordinator's Corner

The Troops to Teachers program has a long history of placing highly qualified teachers in classrooms where they are needed most. However, the current legislation, passed in 2001, limits the participation of younger veterans returning from the wars in Iraq and Afghanistan. The Post 9/11 Troops to Teachers Enhancement Act (see pages 1 & 3) would dramatically expand the pool of eligible veterans and increase the availability of stipend payments. All participants and friends of the program are strongly encouraged to contact their elected officials to urge the passage of this important bill. As we move forward, this legislation will position Troops to Teachers to better meet the needs of schools across the nation.

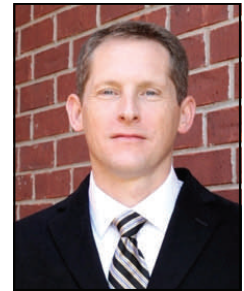
The future of America will one day lie in the hands of today's youth and the role teachers play in preparing the next generation for the challenges that lie ahead cannot be overstated.

As the new regional Coordinator, I have set the following organizational priorities and I call upon all current and future participants and friends of the TTT program to join with us as we chart a course for future success:

- Promote success at all levels.
- Educate school districts on the intent of the program and why TTT participants make better teachers and role models for their students.
- Dramatically expand our communications capability through website improvements and the use of social networking technologies.
- Improve customer service at all points in the TTT Participant Lifecycle (see page 1)
- Renew our focus on the Guard & Reserve to ensure all who have had a 12-month break in teaching due to a deployment register for the program. Registrants in this

category may be eligible for a \$10,000 bonus if they return to a teaching job in a qualifying school district.

- Provide improved counseling services to Active Duty personnel prior to their separation to ensure they have completed the necessary education and certification training to make them employable upon separation.
 - Widen our network of TTT mentors to ensure each participant gets the State-specific advice and counseling needed to realize their goal of starting a rewarding career as a K-12 public school teacher.
 - Establish ties with hiring officials in school districts across New England to enhance your ability to get hired!
- Our goal is simple. To build a fully functioning TTT program in the New England region. Through our collective efforts we will realize this goal. 🍎



Troy M. Gipps
Coordinator
New England TTT

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"The future of America will one day lie in the hands of today's youth and the role teachers play in preparing the next generation for the challenges that lie ahead cannot be overstated."

Annual TTT Conference a Big Success

The Defense Activity for Non-Traditional Education Support (DANTES) held its 2009 Annual TTT State Managers Conference in Arlington, VA from December 7-11.

Attendees participated in a wide range of discussions geared toward the continued improvement of all facets of State and Regional TTT office operations.

Topics included: the Post 9/11

Troops to Teachers Enhancement Act (H.R. 3943 & S. 1932), the operation and improvement of the TTT Client Management System (CMS), which enables TTT offices nationwide to assist participants regardless of where they want to teach, a demonstration and discussion of the Jobs2Teach online registration database, the use of webinar technology to reach and counsel TTT participants, innovative ways to encourage

TTT mentor participation, marketing strategies and the employment outlook for teachers.

Representatives from the U.S. Dept. of Education spoke of the continuing need for highly qualified teachers in America's classrooms and U.S. Army (retired) Lieutenant General Dave Ohle delivered an engaging lecture on the critical role leadership plays in all facets of professional and organizational success. 🍎

DID YOU KNOW?

TTT offers a \$5k stipend to assist with teacher certification program costs.

Find out more: newenglandttt.org

TTT Research Request

Ms. Heather Robertson, a doctoral candidate at Virginia Tech and former military spouse, is requesting your participation in research on midlife career changers, specifically military members transitioning to the field of teaching.

Previously, Ms. Robertson assisted service members who were transitioning to teaching in her work with Old Dominion University's Military Career Transition Program. She selected military members transitioning to teaching for this study because a commitment to serve in the military along with a commitment to teach is both admirable and unique. You have chosen

to transition from one career to a completely different arena – and you have committed yourself to that goal by participation in Troops to Teachers or a teacher education program. It would be appreciated if you would consider sharing your valuable experiences with others who may be considering a similar career transition by completing our research survey.

The research focuses on factors that contribute to life satisfaction among midlife career changers. Participation is voluntary and participants may withdraw from the research at any point. It is estimated that it will take participants no more than 20 min-

utes to complete the survey.

Questions, comments or concerns about this research can be directed to Ms. Heather Robertson at (703) 244-8536 or heatherR@vt.edu or Dr. Pamela Brott at pbrott@vt.edu.

If you are interested in participating in this survey, please visit the following website:

https://www.surveymonkey.com/s.aspx?sm=ObRaCZui076xM1hyjVdlBw_3d_3d



DID YOU KNOW?

TTT offers a \$10k bonus to highly qualified participants who agree to teach in a high needs school district for three years

Find out more: newenglandttt.org

Post 9/11 TTT Enhancement Act, cont.

The bill extends the eligibility for the \$5,000 stipend to any participant who agrees to teach for three years in any school that is in a district that receives Title I funds. This means that over 90% of New England K-12 public schools would qualify for all TTT financial benefits.

(3) Creates an advisory board charged with improving awareness of the program, increasing participation, and ensuring that the program meets the needs of our schools and our veterans.

The House version of this bipartisan bill has over 91 co-sponsors.

TTT participants are strongly urged to contact their elected officials to voice their support for this important legislation.

Visit <http://thomas.loc.gov/> and search by Bill Numbers H.R. 3943 and S. 1932 for complete details.



Urge your elected officials to support H.R. 3943 and S. 1932!

Program Updates — contact us for details!

1. What qualifies as a “New Hire?” In order to qualify for a \$10,000 TTT bonus you must meet the eligibility requirements for the TTT program, be teaching in a qualifying high-needs school district, and be considered a “new hire”. A “new hire” is defined as someone who is new to the teaching profession or someone that has experienced a 12-month continuous break from

teaching, for reasons such as a National Guard or Reserve deployment, a professional leave of absence, or due to a medical condition. Individuals who think they may qualify are strongly encouraged to contact us for further details.

2. Reaching the \$10,000 benefit maximum. If you received the original \$5,000 TTT bonus that was offered during

the early years of the program, you may be eligible to apply for an additional \$5,000 if you are working in a high-needs school district.

However, those who have already received the full \$10,000 bonus are unable to receive additional benefits from the TTT program at this time.



Visit us online to REGISTER!



online registration

newenglandttt.org



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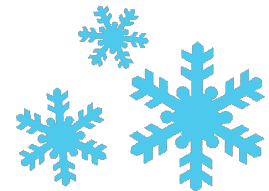
Proud to Serve Again!



Teach where you
 want to **Live**

Calendar of Events

1st Quarter 2010



JANUARY

7 Jan, 1530, TTT Open Forum, Portsmouth Naval Shipyard, Kittery, ME

9 Jan, 1000, TTT Brief, NH ARNG Pre-Mobilization Event, Concord, NH

12 Jan, 1000, TTT Pre-Retirement Brief, Brunswick Naval Air Station, Brunswick, ME

14 Jan, 1130, TTT TAP Brief, Hanscom AFB, MA

20 Jan, 1200, TTT Open Forum, Norwich University, Northfield, VT

23 Jan, All Day, New England TTT Winter Event, Attitash Ski Resort, Bartlett, NH

FEBRUARY

4 Feb, 0800, TTT TAP Brief, Newport Naval Station, Newport, RI

11 Feb, 1130, TTT TAP Brief, Hanscom AFB, MA

11 Feb, 1300, TTT Brief, Pease ANG Base, Portsmouth, NH

20 Feb, 1000, TTT Brief, New Hampshire ARNG Base, Concord, NH

23 Feb, 0900, TTT TAP Brief, Brunswick Naval Air Station, Brunswick, ME

MARCH

16 Mar, 0900, TTT TAP Brief, Brunswick Naval Air Station, Brunswick, ME

18 Mar, 1130, TTT TAP Brief, Hanscom AFB, MA

18 Mar, 1530, TTT Open Forum, Naval Operational Support Center, Londonderry, NH